Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

March 2, 2020

Children's Clinics For Rehabilitative Services 2600 North Wyatt Drive Tucson, AZ 85712 Attention: Chris Farley

Dear Chris:

Enclosed is Form 990, Return of Organization Exempt From Income Tax. The return has been prepared for electronic filing with the Internal Revenue Service. Your copy has been uploaded to our portal. Please download and retain in your organization's internal records.

Please refer to the enclosed instructions for filing.

Form 990 must be made available to the general public upon request for three years from its filing date. Complete copies, with all schedules and attachments except the contributors' names and addresses on Schedule B, must be shown. There are penalties for noncompliance with these public inspection requirements. We have uploaded a public disclosure copy on our portal for your convenience.

This return was prepared from information submitted to us by your organization without verification by us. We suggest you review the return before signing, to ensure there are no omissions or misstatements.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Kelly L. Meltzer, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2019

Prepared for	Children's Clinics For Rehabilitative Services 2600 North Wyatt Drive Tucson, AZ 85712
Prepared by	BeachFleischman PC 1985 E. River Road, Suite 201 Tucson, AZ 85718
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 15, 2020. You can return Form 8879-EO to BeachFleischman via email at efile@beachfleischman.com, upload to the Sharefile Portal, fax at 520-321-4040, mail to the BeachFleischman address, or drop off at our office.

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FEDERAL INFORMATIONAL FORMS

Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

			•			
calendar year 2018, or fiscal year beginning	${\sf JUL}$	1	, 2018, and ending	JUN	30	, 20 1 9

iscal year beginning UUL 1 ,2018, and ending UUN 3U ,20

Do not send to the IRS. Keep for your records.

2018

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Internal Revenue Service Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

Employer identification number

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES

For

86-0667510

Name and title of officer

CHRIS FARLEY

CHIEF FINANCIAL OFFICER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a,** or **5a,** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1aForm 990 check here★bTotal revenue, if any (Form 990, Part VIII, column (A), line 12)1b2aForm 990-EZ check here★bTotal revenue, if any (Form 990-EZ, line 9)2b3aForm 1120-POL check here★bTotal tax (Form 1120-POL, line 22)3b4aForm 990-PF check here★bTax based on investment income (Form 990-PF, Part VI, line 5)4b5aForm 8868 check here★bBalance Due (Form 8868, line 3c)5b	11,203,119
---	------------

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X authorize BEACHFLEISCHMAN PC	ERO firm name	to enter my PIN 80510 Enter five numbers, but do not enter all zeros
, ,	8 electronically filed return. If I have indicated within arities as part of the IRS Fed/State program, I also accreen.	• •
	I as my signature on the organization's tax year 2018 in is being filed with a state agency(ies) regulating chaure consent screen.	•
Officer's signature	Date ▶	

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

86482557100 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► KELLY L. MELTZER, CPA

Date \triangleright 03/02/20

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

823051 10-26-18

Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

FILEABLE FORMS

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A</u>	ror the	e 2018 calendar year, or tax year beginning 0011 1, 2010 and	enaing C	ON 30, 2019			
В	Check if applicable	CUITDKEN 2 CTINIC2 FOR		D Employer identific	cation number		
	Addres	REHABILITATIVE SERVICES					
	Name change	Doing business as		86-0	667510		
F	Initial return	,	Room/suite	E Telephone number 520 - 324 - 5437			
	Final return/ termin	_			13,233,062.		
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code TUCSON, AZ 85712		G Gross receipts \$			
F	lreturn	10C5ON, AZ 05/12		H(a) Is this a group re			
	Applic tion pendir			for subordinates			
_		SAME AS C ABOVE		H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) ()	or 527	- ′	list. (see instructions)		
		e: WWW.CHILDRENSCLINICS.ORG	1	H(c) Group exemptio			
	_	organization: X Corporation Trust Association Other ►	L Year	of formation: 1990 N	1 State of legal domicile: AZ		
Р	art I	Summary		MEDED COMPD	BUBNOTUB		
9	1	Briefly describe the organization's mission or most significant activities: FAMII	LY CEN	TERED COMPR	EHENSIVE		
aŭ	1	MEDICAL HOME TO MEET THE SPECIAL NEEDS OF					
ērn		Check this box if the organization discontinued its operations or dispose	sed of more				
હુ				3	16		
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			16		
ies	1	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			127		
Activities & Governance		Total number of volunteers (estimate if necessary)			68		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 38	·····		0.		
				Prior Year	Current Year		
Revenue		Contributions and grants (Part VIII, line 1h)		318,878.	228,242.		
		Program service revenue (Part VIII, line 2g)		10,156,847.	10,765,458.		
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		386,041.	209,419.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		30,740.	0.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,892,506.	11,203,119.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,704,477.	7,342,119.		
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
×	b			2 (11 000	2 265 115		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,611,922.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,316,399.	11,207,234.		
. "	19	Revenue less expenses. Subtract line 18 from line 12		576,107.	-4,115.		
Net Assets or			Ве	ginning of Current Year	End of Year		
Sset	20	Total assets (Part X, line 16)		8,354,385.	9,125,389.		
A P	21	Total liabilities (Part X, line 26)		865,633.	1,558,070.		
챨	22	Net assets or fund balances. Subtract line 21 from line 20		7,488,752.	7,567,319.		
	art II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is		
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparei	has any knowledge.			
		Signature of officer		Doto			
Sig				Date			
He	re	CHRIS FARLEY, CHIEF FINANCIAL OFFICER Type or print name and title					
				Date Check	II PTIN		
D		Print/Type preparer's name Preparer's signature		OHOOK L			
Pai		KELLY L. MELTZER, CPA KELLY L. MELTZEI	K, CPC				
	parer	Firm's name BEACHFLEISCHMAN PC		Firm's EIN ▶	86-0683059		
Use	Only	Firm's address 1985 E. RIVER ROAD, SUITE 201			0 201 4600		
		TUCSON, AZ 85718		Phone no. 52	0-321-4600		
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

CHILDREN'S	CLIN	1ICS	FOR
REHABILITAT	IVE	SERV	/ICES

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE CHILDREN'S CLINICS PROVIDES A FAMILY CENTERED COMPREHENSIVE
	MEDICAL HOME TO MEET THE SPECIAL NEEDS OF CHILDREN AND FAMILIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 10,018,349 • including grants of \$) (Revenue \$ 10,765,458 •)
	CHILDREN'S CLINICS OFFERS SOUTHERN ARIZONA'S FAMILIES A UNIQUE
	ENVIRONMENT TO MEET THE HEALTH CARE NEEDS OF THEIR CHILDREN WITH MORE
	THAN 25 MEDICAL AND DENTAL SPECIALTY CLINICS, PRIMARY CARE, BEHAVIORAL
	HEALTH AND THERAPY SERVICES UNDER ONE ROOF. CHILDREN'S CLINICS IS A
	NON-PROFIT ORGANIZATION PROVIDING FAMILY-CENTERED, COMPREHENSIVE
	OUTPATIENT PRIMARY CARE, SPECIALTY CARE AND REHABILITATIVE THERAPY
	SERVICES IN A COMFORTABLE AND ENGAGING ATMOSPHERE. CHILDREN'S CLINICS
	IS ACCESSIBLE TO THE ENTIRE COMMUNITY, SERVING CHILDREN FROM BIRTH TO
	YOUNG ADULTHOOD. IN ADDITION TO GENERAL PEDIATRICS, MANY OF OUR
	CHILDREN HAVE COMPLEX MEDICAL CONDITIONS SUCH AS CEREBRAL PALSY, SPINA BIFIDA, MUSCULAR DYSTROPHY, CARDIAC CONDITIONS, CLEFT LIP AND PALATE,
	SICKLE CELL, AND METABOLIC DISORDERS.
4b	
40	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 10,018,349.
83200	Form 990 (2018) SEE SCHEDULE O FOR CONTINUATION(S)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			٦,
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		x
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		25
11	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	0.414	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1 Ia		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			٦,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			₩
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		Х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		Х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
19	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	2		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV | Checklist of Required Schedules (continued)

				·
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
а	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
24	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			٠,,
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
Ь	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		- v	
Pai	Note. All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ı al	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 43			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 127			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	·)			
	•		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	· ·			3,7
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:	(50.4.5)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·	_		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b 5c		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50		
Va	any contributions that were not tax deductible as charitable contributions?		6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		Ua		
b	were not tax deductible?	_	6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	110			
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	11a			
J	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	· · · · · · · · · · · · · · · · · · ·		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.		Farm	990	(0040)

86-0667510 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6	Х				
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť					
,	more members of the governing body?	7a	Х				
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74					
		7b	Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75					
		8a	Х				
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD					
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
	tion Dir onoto (mis section b requests information about politics not required by the internal nevenue seeds.)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- 114					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120					
·		12c	х				
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	X				
		17					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
_		150	х				
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X				
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130					
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
108		16a		х			
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a		- 25			
b							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h					
<u>Sac</u>	exempt status with respect to such arrangements?	16b					
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only	availe	ahla			
10	for public inspection. Indicate how you made these available. Check all that apply.	o orny	availe	שוטג			
	Own website Another's website X Upon request Other (explain in Schedule O)						
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial				
19		ıman	ual				
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records						
20	MIREYA RIEGERT - 520-324-3215						
	2600 N. WYATT DR., TUCSON, AZ 85712						
	2000 N: WIAII DR:, 100DON, AZ 0371Z						

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Form 990 (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(C				(D)	(E)	(F)
Name and Title	Average hours per		not c	heck ss pe	more	than		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic		d a d				from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or d	stee			Highest compensated employee		(W-2/1099-MISC)	(1099-101130)	organization
	organizations	trust	nal tru		эуее	ompe		,		and related
	below	vidua	Institutional trustee	cer	Key employee	hest c oloyee	Former			organizations
	line)	Indi	Inst	Officer.	Key	Hig	Par			
(1) ROGER BIEDE II, DDS	1.00	. ,							0	0
VOTING MEMBER	1 00	Х						0.	0.	0.
(2) AMY BURKE	1.00	X						0.	0.	0.
VOTING MEMBER	1.00	Δ						0.	0.	0.
(3) BRIAN CAMMARATA, MD VOTING MEMBER	1.00	X						0.	0.	0.
(4) PEGGY EISELE	1.00	22						0.	0.	<u> </u>
VOTING MEMBER	2,00	x						0.	0.	0.
(5) VAN ELROD	1.00									
VOTING MEMBER		Х						0.	0.	0.
(6) MISTY HANSEN	1.00									
VOTING MEMBER		Х						0.	0.	0.
(7) JACLYN LARSON	1.00									
VOTING MEMBER		Х						0.	0.	0.
(8) KATE MAGUIRE JENSEN	1.00									
VOTING MEMBER		Х						0.	0.	0.
(9) FRANK MARINI	1.00							_	_	_
VOTING MEMBER		Х						0.	0.	0.
(10) BRIAN NIELSEN, MD	1.00	l								
VOTING MEMBER	1 00	Х						0.	0.	0.
(11) JOY UPSHAW	1.00	١							0	0
VOTING MEMBER	1 00	Х						0.	0.	0.
(12) ZIAD SHEHAB, MD	1.00	X						0.	0.	0
VOTING MEMBER	1.00	^						0.	0.	0.
(13) BURT STRUG, MD VOTING MEMBER	1.00	x						0.	0.	0.
(14) CATHY TOWNSEND, RN, MSN	1.00	Δ						0.	0.	<u></u>
VOTING MEMBER	1.00	x						0.	0.	0.
(15) TRACY NUCKOLLS	1.00							•	•	
PRESIDENT		x		х				0.	0.	0.
(16) JOHN STEPHENS, MD	1.00									3 0
SECRETARY/ TREASURER		Х		х				0.	0.	0.
(17) JARED PERKINS	40.00									
CHIEF EXECUTIVE OFFICER				Х	L			153,300.	0.	22,520.
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No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
BANNER UNIVERSITY MEDICAL GROUP, 535 N.	ON-SITE PHYSICIAN	
WILMOT ROAD, SUITE 101, TUCSON, AZ 85711	SERVICES	813,806.
TMC HEALTHCARE		
P.O. BOX 42195, TUCSON, AZ 85712	FACILITY MAINTENANCE	320,368.
PHILIPS MEDICAL SYSTEMS NORTH AMERICA		
P.O. BOX 100825, PASADENA, CA 91189	RADIOLOGY EQUIPMENT	247,616.
NEUROLOGICAL ASSOCIATION OF TUCSON	ON-SITE PHYSICIAN	
2450 E. RIVER ROAD, TUCSON, AZ 85718	SERVICES	168,675.
NEXTGEN HEALTHCARE	MEDICAL SOFTWARE	
P.O. BOX 511449, LOS ANGELES, CA 90051	SUPPORT & MAINTENANC	156,731.
2 Total number of independent contractors (including but not limited to those lis	ted above) who received more than	
\$100,000 of compensation from the organization		

REHABILITATIVE SERVICES 86-0667510 Page 9 Form 990 (2018) Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) **(D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 228,242. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 228,242. h Total. Add lines 1a-1f ... Business Code 621400 2 a PATIENT SERVICES 10,729,034 10,729,034 Program Service Revenue b MISCELLANEOUS 621400 36,424. 36,424. С f All other program service revenue 10,765,458 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 107,094. 107,094. other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 24,779 6 a Gross rents 24,779. **b** Less: rental expenses c Rental income or (loss) 0. d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 2,107,489. assets other than inventory b Less: cost or other basis 4,750 2,000,414. and sales expenses c Gain or (loss) 107,075. -4,750.102,325. 102,325. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b

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11,203,119.

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

10,765,458.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX				

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	279,398.	41,910.	237,488.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,773,017.	5,318,338.	426,743.	27,936
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	181,288.	167,982.	13,306.	
9	Other employee benefits	675,772.	614,570.	61,202.	
0	Payroll taxes	432,644.	384,642.	48,002.	
1	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	26,450.		26,450.	
	Lobbying	-			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	33,698.	28,956.	4,742.	
	Other. (If line 11g amount exceeds 10% of line 25,	•	,	,	
9	column (A) amount, list line 11g expenses on Sch O.)	314,939.	270,190.	40,514.	4,235
2	Advertising and promotion	10,643.	.,	2,821.	7,822
3	Office expenses	365,868.	306,884.	48,615.	10,369
4	Information technology	291,664.	227,878.	63,786.	
5	Royalties			00,7000	
6		261,000.	221,929.	36,671.	2,400
7	Occupancy	56,229.	39,832.	16,277.	120
8	Travel	3072230	33,0321	20/2//	
0	Payments of travel or entertainment expenses for any federal, state, or local public officials				
^		23,895.	21,987.	1,908.	
9	Conferences, conventions, and meetings	23,033.	21,5076	±,500.	
0	Interest Payments to affiliates			+	
1	Payments to affiliates	226,884.	149,744.	77,140.	
2	Depreciation, depletion, and amortization	41,710.	27,529.	14,181.	
3	Insurance Other expenses. Itemize expenses not covered		21,329.	14,101.	
4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PATIENT CARE	1,280,689.	1,280,689.		
a	MEDICAL SUPPLIES	563,260.	563,260.		
ט	BAD DEBT	197,354.	197,354.		
ن	MISCELLANEOUS	170,832.	154,675.	16,157.	
a		110,032	134,013	10,131.	
e E	All other expenses Add lines 1 through 24a	11,207,234.	10,018,349.	1,136,003.	52,882
5	Total functional expenses. Add lines 1 through 24e	11,4UI,4J4•	10,010,J4J.	1,130,003.	J4,00
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
	_				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			1,664,307.	2	1,694,586.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,369,057.	4	2,345,459.
	5	Loans and other receivables from current and for	rmer c	officers, directors,			
		trustees, key employees, and highest compensa	ated er	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
şţ		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			176,300.	9	189,747.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,334,473.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	3,436,391.	720,041.	10c	898,082. 3,997,515.
	11	Investments - publicly traded securities			4,424,680.	11	3,997,515.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			0 254 205	15	0 105 200
	16	Total assets. Add lines 1 through 15 (must equa	8,354,385.	16	9,125,389.		
	17	Accounts payable and accrued expenses			854,092.	17	945,193.
	18	Grants payable			11 541	18	7 077
	19	Deferred revenue			11,541.	19	7,877.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
ies	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela		-		23	605 000
	24	Unsecured notes and loans payable to unrelated				24	605,000.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines		•		0.5	
	00	Schedule D			865,633.	25	1,558,070.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958			005,055	26	1,330,070.
"		complete lines 27 through 29, and lines 33 an		ck nere 🚩 🔼 and			
ĕ	27				7,488,752.	27	7,567,319.
Fund Balances	27	Unrestricted net assets			7,400,7324	28	7,307,3130
B	28 29	Temporarily restricted net assets Permanently restricted net assets				29	
ů	29	Organizations that do not follow SFAS 117 (A		R) shock hore		29	
Ē			3C 93	b), check here			
S O	30	and complete lines 30 through 34.				30	
Sei	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or		Retained earnings, endowment, accumulated in				32	
Š	32				7,488,752.	33	7,567,319.
	34	Total net assets or fund balances			8,354,385.	34	9,125,389.
	J4	TOTAL HADHILLES AND THEL ASSELS/TUTIO DAIANCES			0,004,000.	J 4	Dorm 990 (2018)

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Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI					
						4.0
1	Total revenue (must equal Part VIII, column (A), line 12)	1		L,20		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	L,20		$\frac{34.}{15.}$
3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))					
5	Net unrealized gains (losses) on investments	5		8	2,6	82.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		7,56	7,3	<u> 19.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s,			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule	Ο.			
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?					Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CHILDREN'S CLINICS FOR **Employer identification number** Name of the organization REHABILITATIVE SERVICES 86-0667510 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2018 REHABILITATIVE SERVICES

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	(6)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	(a) 2014	(6) 2010	(0) 2010	(4) 2017	(6) 2010	(i) Total
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		1			10	
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	Ü	•	•	•	()()	. □
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Pe	rcentage				<u></u>
	Public support percentage for 2018 (li			column (f))		14	%
	Public support percentage from 2017					15	
	33 1/3% support test - 2018. If the or					L .	
	stop here. The organization qualifies a	-					
h	33 1/3% support test - 2017. If the or						
_	and stop here. The organization qualit						.
17a	10% -facts-and-circumstances test						or more.
	and if the organization meets the "fact						
	meets the "facts-and-circumstances" t				· ·	~	
h	10% -facts-and-circumstances test						
IJ	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organization						
		a not oncon a	20x 011 1110 10, 10	-a, 100, 114, 01 11	~, 5.100K tillo box t	555 156 45601	

Schedule A (Form 990 or 990-EZ) 2018 REHABILITATIVE SERVICES

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedde com	pioto i dit ii.j				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		` ,	` ,	, ,	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5		-	-	-	1	
7:	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
<u>Se</u>	ction B. Total Support						
	endar year (or fiscal year beginning in) 🖊	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
<u></u>	check this box and stop here						> L
	ction C. Computation of Publi					11	
	Public support percentage for 2018 (li					15	%
	Public support percentage from 2017 ction D. Computation of Inves					16	%
	•					17	04
	Investment income percentage for 20					18	%
	Investment income percentage from 2						%
198	a 33 1/3% support tests - 2018. If the						I / IS NOT
ı	more than 33 1/3%, check this box are 33 1/3% support tests - 2017. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 19h check t	his hox and see ir	estructions	▶

832023 10-11-18

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
3b		
3с		
4a		
4b		
4c		
5a		
- Ou		
5b		
5c		
6		
7		
•		
8		
9a		
9b		
0-		
9c		
10a		
10b		

		0-066/51	.U Pa	age 5
Pai	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea {see instru ction used to satisfy the Integral Part Test during the yea {see instruction }	ctions).		
a	The organization satisfied the Activities Test. Complete line 2 below.	24.01.0,1		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see instruction	s)	
2	Activities Test. Answer (a) and (b) below.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
<u> </u>	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		Oh		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		0-		
L	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 832025 10-11-18

Schedule A (Form 990 or 990-EZ) 2018 REHABILITATIVE SERVICES

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 REHABILITATIVE SERVICES

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)			
Secti	on D - Distributions			Current Year		
1	1 Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the	ne organization is responsiv	е			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2018 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018		
1	Distributable amount for 2018 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2018 (reason-					
	able cause required- explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2018					
а	From 2013					
b	From 2014					
С	From 2015					
d	From 2016					
е	From 2017					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2018 distributable amount					
i	Carryover from 2013 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2018 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2018 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2018, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2018. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2019. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2014					
b	Excess from 2015					
С	Excess from 2016					
d	Excess from 2017					
	Excess from 2018					
_						

Schedule A (Form 990 or 990-EZ) 2018

CHILDREN'S CLINICS FOR

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	(Form 990 or 990-EZ) 2018 REHABILITATIVE SERVICES 80-0007510 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	(occ instructions.)
•	
•	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization CHILDREN'S CLINICS FOR

Employer identification number

REHABILITATIVE SERVICES 86-0667510

Filers of:		Section:
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special I	Rules	
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),
	year, contributions of is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
but it mu	st answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
CHILDREN'S CLINICS FOR
REHABILITATIVE SERVICES

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	SQUARE & COMPASS CHILDREN'S CLINIC 2600 N. WYATT DRIVE TUCSON, AZ 85712	\$ 64,890.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	ERIC BURNS 4951 E. GRANT ROAD TUCSON, AZ 85712	\$8,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	WILLIAM T. CONRAD 413 W. SPEARHEAD ROAD TUCSON, AZ 85737	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4	CENTENE MANAGEMENT COMPANY, LLC 333 E. WETMORE ROAD, SUITE 500 TUCSON, AZ 85705	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5	PETRONI FAMILY TRUST 4851 E. WATER STREET TUCSON, AZ 85712	\$5,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6	MARK BENNETT 998 W. WAXLEAF PLACE ORO VALLEY, AZ 85755	\$5,000.	Person X Payroll			

Name of organization
CHILDREN'S CLINICS FOR
REHABILITATIVE SERVICES

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	EL CONQUISTADOR 6450 E. BROADWAY BLVD. TUCSON, AZ 85712	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHILDREN'S CLINICS FOR
REHABILITATIVE SERVICES

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization
CHILDREN'S CLINICS FOR
REHABILITATIVE SERVICES
Part III Exclusively religious, charitable, etc.
from any one contributor. Complete

Employer identification number

Part III				01(c)(7), (8), or (10) that total more than \$1,000 for the year
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following the contributions of 9	ng line entry. For t	organizations \$
	Use duplicate copies of Part III if additional	space is needed.	, out of less for t	Contentions into once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	aift	(d) Description of how gift is held
Part I	() 1	() -		
L				
		(e) Transf	er of gift	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
(a) No. from Part I	(h) Durnoss of gift	(a) Llog of a	uift	(d) Description of how gift is hold
Part I	(b) Purpose of gift	(c) Use of g	jiit	(d) Description of how gift is held
	_			_
	_			_
Ī		(e) Transf	er of gift	
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of transferor to transferee
Ī				
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
Ī		(e) Transf	er of gift	
		. ,	J	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
Ī	, ,			·
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
				
<u> </u>		(e) Transf	er of aift	
		(e) ITalisi	o. o. giit	
	Transferee's name, address, a	nd 7 IP ± 4	D	elationship of transferor to transferee
}	irunsieree s name, auuress, di	M &II T T	n	organisms of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES

Employer identification number 86-0667510

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose con	ferring
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a historica	ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		. 2c
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		. 2 d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	ganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conserv	ation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
•		470/l-V	()(D)()
8	Does each conservation easement reported on line 2(d) about and section 170(b)(4)(D)(ii)?		
0	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.	tion's illiancial statements that describes the	organization's accounting for
Pai	t III Organizations Maintaining Collections of	of Art. Historical Treasures. or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Forn	-	
	If the organization elected, as permitted under SFAS 116 (A)		and balance sheet works of art
	historical treasures, or other similar assets held for public ex	•	·
	the text of the footnote to its financial statements that descr		- Pasis service, provide, in that in,
b	If the organization elected, as permitted under SFAS 116 (AS		d balance sheet works of art. historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	,	,1
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		·
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	_	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2018

17170302 759078 8051

	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures,	or Othe	r Simila	r Asse	t s (contii	nued)
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following that	at are a si	gnificant u	se of its	collectio	n items
	(check all that apply):									
а	a Public exhibition d Loan or exchange programs									
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizat	ion's exer	npt purpos	se in Par	t XIII.	
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's co	ollection?			L	Yes	No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990,	Part IV,	line 9, o	٢
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi								_	
	on Form 990, Part X?							L	Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	table:						
									Amoun	<u>t</u>
С	Beginning balance						. 1c			
d	Additions during the year						. 1d			
е	Distributions during the year						. 1e			
f	Ending balance									
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabili	ity?	L	Yes	└─ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo					1	
		(a) Current year	(b) P	rior year	(c) Two yea	rs back ((d) Three ye	ars back	(e) Four	r years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for th	ne organiza	ition		
	by:									Yes No
	(i) unrelated organizations									
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	D, Part I\	/, line 11a. S	See Form 990	D, Part X,	line 10.			
	Description of property	(a) Cost or o			or other		cumulated		(d) Boo	k value
		basis (investr	nent)	basis	(other)	dep	reciation			
	Land									
	Buildings				11 601					
С	Leasehold improvements				1,601.		253,66			7,938.
d	Equipment				7,490.		01,74			5,745.
_	Other				5,382.	1,6	80,98	<u>ی</u>		4,399.
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, colur	nn (B), line 1	10c.)				89	8,082.

Schedule D (Form 990) 2018

Schedule [O (Form 990) 2018 ${f REHABILITAT}$	TIVE SERVICES	S	86	-0667510 P	age 🕻
	Investments - Other Securities.					
	Complete if the organization answered "Yes"	on Form 990, Part IV, Ii	ine 11b. See Form 990,	Part X, line 12.		
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market valu	ie
(1) Financ	ial derivatives					
	y-held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	(b) must equal Form 990, Part X, col. (B) line 12.)					
	I Investments - Program Related.					
i dit vii	_	on Form 000 Dort IV I	ina 11a Caa Farm 000	Dort V line 10		
	Complete if the organization answered "Yes' (a) Description of investment	(b) Book value		raluation: Cost or end	d-of-vear market valu	
(4)	(a) Description of investment	(b) Book value	(c) Wellod of (aldation. Cost of Cit	d of year market vale	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(I) I I 000 D IV I (D) I 40 \					
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.					
Part IX	J			D 1 V II 45		
	Complete if the organization answered "Yes"	on Form 990, Part IV, II Description	ine 11d. See Form 990,	Part X, line 15.	(b) Book value	
	(a)	Description			(b) Book value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	umn (b) must equal Form 990, Part X, col. (B) lir	ne 15.)		>		
Part X	Other Liabilities.					
	Complete if the organization answered "Yes'	on Form 990, Part IV, li		n 990, Part X, line 25	5.	
<u>1</u>	(a) Description of liability		(b) Book value			
(1) Fe	deral income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

	CHILDREN S CLINICS FOR			06	0667510 -
	dule D (Form 990) 2018 REHABILITATIVE SERVICES	\A/:+ -	Davianua nas F		0667510 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem		Revenue per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1 .	110 050 670
1	Total revenue, gains, and other support per audited financial statements			1	12,058,670
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	02 602		
	Net unrealized gains (losses) on investments		82,682. 743,340.	4	
	Donated services and use of facilities		743,340.	<u>-</u>	
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)	2d			006 000
	Add lines 2a through 2d			2e	826,022
	Subtract line 2e from line 1			3	11,232,648
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b		20 520		
	Other (Describe in Part XIII.)		-29,529.	7	20 520
	Add lines 4a and 4b			4c	-29,529
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	1 - VA <i>(</i> *1)		5	11,203,119
Par	t XII Reconciliation of Expenses per Audited Financial Staten		n Expenses per	' Keti	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1	111 000 100
1	Total expenses and losses per audited financial statements			1	11,980,103
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		E42 240		
а	Donated services and use of facilities	. 2a	743,340.	<u>-</u>	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	29,529.	<u>.</u>	
	Add lines 2a through 2d			2e	772,869
3	Subtract line 2e from line 1			3	11,207,234
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	11,207,234
Par	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			4; Parl	t X, line 2; Part XI,
PAR	RT X, LINE 2:				
FIN	IANCIAL STATEMENTS FIN 48 (ASC 740) FOOTNO	TE:			
THE	ORGANIZATION IS EXEMPT FROM FEDERAL INCO	ME TAX	ES UNDER I	NTE	RNAL
REV	VENUE CODE SECTION 501(C)(3) AND IS CLASSI	FIED A	S OTHER TH	IAN	A PRIVATE
FOU	UNDATION. THE ORGANIZATION IS ALSO EXEMPT	FOR ST	ATE PURPOS	SES.	
ACC	ORDINGLY, NO INCOME TAX PROVISION IS MADE	IN TH	E FINANCIA	AL S	TATEMENTS.
INC	OME FROM CERTAIN ACTIVITIES NOT DIRECTLY	RELATE	D TO CHILI	REN	's CLINIC'S
TAX	-EXEMPT PURPOSE, HOWEVER, MAY BE SUBJECT	TO TAX	ATION AS U	JNRE	LATED
	SINESS TAXABLE INCOME (UBTI).				
	• •				
FRO	OM TIME TO TIME, THE ORGANIZATION MAY BE S	SUBJECT	TO PENAL	IES	AND
	TEREST ASSESSED BY VARIOUS TAXING AUTHORIT				
T 1/1 T	TINDITUM DILIANI GUUTAAN IG GEGGGGG IGENEL	LLUV, W	TITCII DEE (ממבי	DATATIO NO

Part XIII Supplemental Information (continued)	00 0007310 Page 5
ADMINISTRATIVE AND OPERATING EXPENSES, IF THEY OCCUR.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF ASSET	-4,750.
TENANT RENTAL EXPENSE	-24,779.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-29,529.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF ASSET	4,750.
TENANT RENTAL EXPENSE	24,779.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	29,529.
	Sahadula D (Form 000) 2019

Schedule D (Form 990) 2018

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

CHILDREN'S CLINICS FOR

Employer identification number REHABILITATIVE SERVICES 86-0667510 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			Х
a	The organization?	6a		X
a	Any related organization?	6b		77
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III			- 21
8	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
C.	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		-22
9	Regulations section 53.4958-6(c)?	9		
	NGUUIAUONA AGUUUN JJ.43JU*UU!!			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JARED PERKINS	(i)	152,631.	669.	0.	6,511.	16,009.	175,820.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	
(2) DAVID B. CRAWFORD	(i)	199,559.	26,151.	0.	8,349.	16,233.	250,292.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2018 F	EHABILITATIVE SERVICES	86-0667510	Page 3
Part III Supplemental Information			
	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for F	Part II. Also complete this part for any additional information.	
, ,			

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES

Employer identification number 86-0667510

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

LARGE NUMBER OF STAFF AND PROVIDERS ARE BILINGUAL SPANISH SPEAKERS AND TRANSLATION SERVICES ARE AVAILABLE FOR ALL LANGUAGES. CHILDREN'S CLINICS IS THE SOUTHERN ARIZONA PROVIDER FOR THE STATE CHILDREN'S REHABILITATIVE SERVICES PROGRAM. CHILDREN'S CLINICS ACCEPTS MOST PRIVATE INSURANCES, AHCCCS HEALTH PLANS, AND PRIVATE-PAY PATIENTS.

THE CLINIC ALSO RECOGNIZES THAT CHILDREN WITH SPECIAL HEALTHCARE NEEDS DON'T OFTEN HAVE THE OPPORTUNITY TO PARTICIPATE IN SOME OF THE "NORMAL EXPERIENCES OF CHILDHOOD" SUCH AS TRICK OR TREATING OR PICTURES WITH CHILDREN'S CLINICS FREQUENTLY HAS SPECIAL PROGRAMMING ONSITE TO SANTA. HELP DELIVER THESE EXPERIENCES TO OUR PATIENTS AND FAMILIES.

SERVICES ARE PROVIDED THROUGH A UNIQUE PARTNERSHIP OF COMMUNITY PHYSICIANS, UNIVERSITY OF ARIZONA HEALTH NETWORK PHYSICIANS, CHILDREN'S CLINICS STAFF AND THERAPISTS AT ONE LOCATION. THIS PARTNERSHIP INSURES COORDINATION OF CARE THAT IS ESPECIALLY CRITICAL FOR CHILDREN WITH COMPLEX HEALTH CARE NEEDS. CHILDREN'S CLINICS IS A JOINT COMMISSION ACCREDITED PROGRAM THAT FOCUSES ON DELIVERING HIGH QUALITY CARE. CHILDREN'S CLINICS IS CO-LOCATED WITH OTHER CHILD-SERVING ORGANIZATIONS SUCH AS RAISING SPECIAL KIDS AND THE AUTISM SOCIETY THAT OFFER ADDITIONAL SUPPORT TO OUR PATIENTS AND FAMILIES.

GEOGRAPHIC SERVICE AREA:

PRIMARY SERVICE AREA INCLUDES ZIP CODES FOR ALL OF PIMA, SANTA CRUZ,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Employer identification number 86-0667510

COCHISE, GRAHAM, AND GREENLEE COUNTIES, AS WELL AS SOUTHERN AND CENTRAL

PIMA COUNTY AND THE SOUTHERN TIP OF GILA COUNTY (WINKLEMAN/HAYDEN

AREA). SOME REFERRAL PATIENTS COME FROM OUTSIDE THIS PRIMARY SERVICE

AREA FOR SELECTED SPECIALTY SERVICES.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS MUST BE EITHER (I) NONPROFIT, CHARITABLE ORGANIZATIONS WHICH ARE

EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL

REVENUE CODE OF 1986, AS AMENDED, AND WHICH ARE LICENSED BY THE STATE OF

ARIZONA TO OPERATE AN ACUTE CARE HOSPITAL OR WHICH OWN OR CONTROL ANY

NONPROFIT, CHARITABLE ORGANIZATION WHICH IS SO LICENSED; OR (II) NONPROFIT,

CHARITABLE ORGANIZATIONS WHICH ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED, THAT

PROVIDES FUNDS FOR THE DELIVERY OF CHARITABLE HEALTH CARE SERVICES.

THE INITIAL MEMBERS WERE TUCSON MEDICAL CENTER (TMC) AND UNIVERSITY MEDICAL

CENTER (UMC). TMC AND BANNER UMC ARE EQUAL MEMBERS, EACH ENTITLED TO ONE

VOTE ON MATTERS ACTED UPON BY THE MEMBERS. SQUARE AND COMPASS CHILDREN'S

CLINIC (S&C) IS NOT A MEMBER OF THE CORPORATION BUT PARTICIPATES AS A

PHILANTHROPIC STAKEHOLDER OF THE CORPORATION IN ACCORDANCE WITH THE BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

PER THE BYLAWS, THERE SHALL BE NO FEWER THAN 9 VOTING DIRECTORS. 2

DIRECTORS SHALL BE APPOINTED BY S&C; 2 DIRECTORS SHALL BE APPOINTED BY TMC;

AND 2 DIRECTORS SHALL BE APPOINTED BY BANNER UMC. THE 6 DIRECTORS APPOINTED

BY S&C, TMC AND BANNER UMC ARE REFERRED TO AS THE ORGANIZING DIRECTORS.

THE PRESIDENT OF THE CCRS CLINIC MEDICAL STAFF OR A MEMBER OF THE MEDICAL STAFF DESIGNATED BY THE PRESIDENT SHALL BE APPOINTED A DIRECTOR BY THE

Name of the organization CHILDREN'S CLINICS FOR Employer identification number REHABILITATIVE SERVICES 86-0667510

ORGANIZING DIRECTORS.

A PHYSICIAN MEMBER OF THE CCRS CLINIC MEDICAL STAFF WHO IS ENGAGED IN THE PRIVATE PRACTICE OF MEDICINE IN PIMA COUNTY, ARIZONA AND WHO IS NOT A FULL-TIME FACULTY MEMBER OF THE UNIVERSITY OF ARIZONA COLLEGE OF MEDICINE AND ALSO IS NOT EMPLOYED BY ANY ORGANIZATION AFFILIATED WITH THE COLLEGE OF MEDICINE SHALL BE SELECTED AND APPOINTED A DIRECTOR BY THE ORGANIZING DIRECTORS.

A PHYSICIAN MEMBER OF THE CCRS CLINIC MEDICAL STAFF WHO IS A FULL-TIME

FACULTY MEMBER OF THE UNIVERSITY OF ARIZONA COLLEGE OF MEDICINE SHALL BE

SELECTED AND APPOINTED A DIRECTOR BY THE ORGANIZING DIRECTORS.

EACH OF THE FOREGOING 9 DIRECTORS SHALL HAVE A SINGLE AND EQUAL VOTE ON THE BOARD OF DIRECTORS.

ADDITIONAL PERSONS MAY BE SELECTED TO SERVE ON THE BOARD OF DIRECTORS IF

APPROVED BY 2/3 OF THE DIRECTORS ENTITLED TO VOTE AND MUST INCLUDE THE

CONSENT OF 1 DIRECTOR APPOINTED BY S&C, TMC AND BANNER UMC.

FORM 990, PART VI, SECTION A, LINE 7B:

CERTAIN DECISIONS OF THE BOARD OF DIRECTORS ARE "MEMBER DECISIONS" AND MUST

BE APPROVED BY UNANIMOUS AGREEMENT OF THE ORGANIZING DIRECTORS ENTITLED TO

VOTE. MEMBER DECISIONS INCLUDE THE FOLLOWING ACTIONS:

- 1. THE AMENDMENT OF THE ARTICLES OF INCORPORATION OR BYLAWS;
- 2. THE ACQUISITION OR CREATION OF ANY SUBSIDIARY OR CONTROLLED CORPORATION;
- 3. THE MERGER OR CONSOLIDATION OF THE CORPORATION WITH ANOTHER CORPORATION,

OR THE ENTERING INTO ANY JOINT VENTURE, PARTNERSHIP, LIMITED LIABILITY

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization CHILDREN'S CLINICS FOR **Employer identification number** REHABILITATIVE SERVICES 86-0667510 COMPANY, OR OTHER BUSINESS VENTURE WITH A THIRD PARTY;

- 4. THE DISSOLUTION OR LIQUIDATION OF THE CORPORATION;
- 5. THE EXPENDITURE OF ANY FUNDS IN EXCESS OF THOSE PREVIOUSLY APPROVED IN THE CAPITAL AND OPERATING BUDGETS OF THE CORPORATION;
- THE ENTERING INTO ANY LOAN, INDEBTEDNESS, GUARANTY, SECURITY INTEREST, MORTGAGE, SURETY, HYPOTHECATION;
- 7. THE DISPOSITION OF ANY ASSETS IN EXCESS OF SUCH MONETARY SUM AS THE MEMBERS MAY DETERMINE FROM TIME TO TIME TO ANY PERSON OTHER THAN TO THE MEMBERS OR A SUBSIDIARY OF THE MEMBERS;
- 8. THE APPOINTMENT OF AN INDEPENDENT AUDITOR OR HIRING OF INDEPENDENT COUNSEL;
- 9. THE APPROVAL OF THE ANNUAL OPERATING AND CAPITAL BUDGETS AND ANY MATERIAL OR SUBSTANTIAL MODIFICATION OR AMENDMENT THEREOF; AND THE SELECTION, REMOVAL OR REPLACEMENT OF A BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER. AFTER THE FORM IS REVIEWED BY THE CEO AND CFO, A COPY IS PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION MONITORS CONFLICTS ANNUALLY BY REQUIRING EACH BOARD MEMBER TO FILL OUT A DISCLOSURE FORM. ANY DETERMINATION OF CONFLICT IS MADE BY THE BOARD PRESIDENT AND/OR VICE PRESIDENT. THE CONFLICT OF INTEREST POLICY COVERS ALL OF THE BOARD OF DIRECTORS AND A SEPARATE POLICY EXISTS FOR EMPLOYEES AND CONTRACTORS. IF THERE IS A CONFLICT THE BOARD WILL DECIDE WHETHER THE PERSON OR PEOPLE WITH THE CONFLICT WILL BE INCLUDED IN THE IF IT IS DETERMINED THAT THEY SHOULD NOT VOTE ON THE MATTER, VOTE. THEN

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization CHILDREN S CLINICS FOR REHABILITATIVE SERVICES	Employer identification number 86-0667510
THEY WILL BE EXCLUDED FROM THE VOTE.	
FORM 990, PART VI, SECTION B, LINE 15:	
A COMPENSATION COMMITTEE WAS CREATED FOR THE CEO'S SALAR	Y. INFORMATION WAS
OBTAINED IN THE FORM OF A SALARY SURVEY BY THIS COMMITTE	E. THEY THEN
DECIDED ON CURRENT SALARY BASED ON THE DATA OBTAINED. T	HE CEO SALARY WAS
LAST DETERMINED IN 2017. NEITHER THE CEO NOR ANY EMPLOY	EE PARTICIPATES IN
THE COMPENSATION COMMITTEE.	
THE COO POSITION WAS HIRED IN 2015. INFORMATION WAS OBT	AINED FROM THE
MEDICAL GROUP MANAGEMENT ASSOCIATION AND THE ARIZONA COU	NCIL OF HUMAN
SERVICES. SALARY.COM WAS UTILIZED FOR COMPARABILITY. A	SIMILAR PROCESS
WAS DONE FOR THE CFO POSITION IN 2014.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.